

Blaenycwm County Primary School

Person Specification: Class Teacher

	Essential	Desirable
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
Experience	Proven track record as a successful class teacher or successful teaching practices.	Experience of working with children in the Foundation Phase and Key Stage 2. Experience of taking learning outside. Experience of working within a team and and effective use of a TA.
Knowledge and understanding	A knowledge and understanding of: the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); National Curriculum requirements; the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; the positive links necessary within school and with all its stakeholders. Have a clear understanding of excellence in teaching and learning.	A knowledge and understanding of the use of a range of media to teach and assess children's progress. The ability to use ICT effectively to support teaching and learning and to monitor children's progress. A knowledge of strategies to recognise and reward efforts and achievements towards self-reliance that are appropriate to the age and development stage of the pupil.
Skills	Ability to promote the school's aims positively. Ability to develop good personal relationships within a team. To establish and develop close relationships with parents, governors and the community.	

	<p>To communicate effectively (both orally and in writing) to a variety of audiences. Create a happy, challenging and effective learning environment. To be reflective and learn from past experiences. To show resilience and an ability to work under pressure.</p>	
Personal characteristics	<p>Approachable Committed Empathetic Enthusiastic Organised Patient Resourceful Determined</p>	