



Title: Headteacher

Location: Ysgol Gymraeg Bro Helyg

Directorate: Education

Ref No/Post No: BG06048

Salary: Leadership Pay Range, L15-L21* (£67,794-£77,769 per annum). This post also includes a salary uplift of three additional leadership points from starting salary as a temporary payment.

Hours: Full Time, Permanent

NOR: 309, including nursery (329 including Ysgol Gymraeg Tredegar Seedling School Provision)

Required for Summer Term 2025, 28th April 2025 (or as soon as possible)

Ysgol Gymraeg Bro Helyg provides Welsh-medium education for pupils in Blaenau Gwent. Situated on the outskirts of Brynmawr, the school offers modern spacious accommodation and excellent resources and is served by the A465 road network which ensures the area is commutable from Newport, Cardiff and the wider Southeast Wales region.

Governors are seeking to appoint an innovative and inspirational Headteacher that is an outstanding practitioner committed to developing teaching and learning of the highest quality. Someone who is committed to ensuring that the school provides the best opportunities for all our learners and plays an active role in the expansion and development of Welsh-medium education in Blaenau Gwent and the wider region.

Ysgol Gymraeg Bro Helyg is an open, friendly school with a dedicated staff who work hard to create a positive, caring ethos. The schools mission statement is "Setting a firm foundation for a bright future".

This post includes providing Headteacher responsibilities for Ysgol Gymraeg Tredegar on a temporary basis that will be reviewed regularly. Ysgol Gymraeg Tredegar is a seedling school provision within the town of Tredegar for which a purpose-built school is currently under development. The provision currently hosts around 20 children and falls under the Governance of Ysgol Gymraeg Bro Helyg with a dedicated staff group and senior leader already in situ.

Governors are committed to appointing a Headteacher who:

- Is committed to the continued implementation and development of our well established, region leading curriculum journey.
- Has the vision for further development to achieve a consistently high performance.
- Ensure the efficient and effective management of budget and all resources within the school.
- Possesses excellent leadership, management, communication and personal skills.
- Can inspire and empower staff to deliver an ambitious and authentic curriculum, thereby creating highly skilled Welsh-medium educators with a clear line of development and progression for all.
- Has the ability to promote effective teamwork and enhance the wellbeing of staff, learners and the whole school community.
- Will promote values that maintain a disciplined, orderly school with a caring ethos.
- Has the ability to build on the very good links that have been established with our families, the wider community, local employers and neighboring schools.

Governors will support the successful candidate in all aspects of school life; thereby creating a practice of effective learning and development throughout the school and its community.

Governors would like applicants to provide a fully completed and detailed application form.

Ysgol Gymraeg Bro Helyg is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Thorough pre -employment screening is undertaken during the recruitment process. The post holder will be required to complete an application for an Enhanced Disclosure of Criminal Records including Child Barred list.

This post requires a registration with the Education Workforce Council (EWC) under the category of School Teacher and registration will need to be in place prior to commencement in the role. Information on how to register with the Education Workforce Council (EWC) can be found on the following website <http://www.ewc.wales/> or by telephoning 02920 460099.

School Visit: **12th November 2024, 10:30-12:30. Please contact Gavin Williams (williamsg1027@hwbcymru.net or 07963557160) to arrange the visit**

Closing Date: **Thursday 21st November 2024, Midnight**

Shortlisting: **Thursday 28th November 2024**

Interview Dates: **Thursday 5th and Friday 6th December 2024**