



ARCHDIOCESE
of CARDIFF
ARCHESGOBAETH
CAERDYDD

“Working, Praying, Sharing and Learning Together”

“Gweithio, Gweddio, Rhannu a Dysgu gyda’n gilydd”

**St. Mary’s R.C. Primary School
Catholic Road Brynmawr NP23 4EF
Tel 01495 310596**

E-Mail: stmarysrc@blaenau-gwent.gov.uk

Website: www.stmarysrcbrynmawr.co.uk

Title: Deputy Headteacher

Location: St Mary’s RC Primary School

Directorate: Education

Ref No/Post No: BG09849

Salary: Leadership Pay Range L6 – L10 (£57,304-63,290 per annum)

Hours: Full Time

NOR: 233

Appointment for 1st September 2025 (or as soon as possible thereafter)

The Governing Body of St Mary’s RC Primary School are seeking to appoint an innovative and inspirational Deputy Headteacher. The post holder will be an outstanding practitioner who is committed to raising standards for all learners. They will ensure that teaching is of the highest standard in order to secure the continued success of our school in providing the best opportunities for all children.

The school serves the Parish of St Mary’s Abertillery & Brynmawr and as such we provide education to around 240 pupils aged 3 to 11 from the local area. We also have strong links and work together with other parishes and schools across the Heads of the Valleys. The school is situated in the town of Brynmawr and is served by the A465 road network which ensures the area is commutable from Newport, Cardiff and the wider Southeast Wales region

St Mary's RC Primary is a welcoming, caring school where staff work closely with one another to create a supportive learning community, sharing the school's vision to 'work, pray, share and learn together'. Leaders and staff develop positive relationships with pupils, parents, governors and the wider community, to create a successful learning environment where everyone feels valued, respected and included (ESTYN June 2024).

Governors are committed to appointing a Deputy Headteacher who:

- Is a practising Catholic with a clear vision of excellence within Catholic Primary Education and a strong, personal Catholic faith which will inspire staff, children and parents.
- Has the ability to demonstrate strong leadership qualities including drive, an ability to inspire, energy and resilience with strong personal presence.
- Has the ability to build a relationship of mutual respect with pupils, families, staff and governors.
- Has the vision for further development to achieve exceptionally high performance and standards.
- A proven track record of successful school leadership with a clear focus on exciting and innovative teaching and learning.
- Will promote values that maintain a disciplined, orderly school with a caring Catholic ethos.
- Has the ability to build on the excellent links that have been established with local primary schools, families, the parish and the wider community.

Governors will support the successful candidate in all aspects of school life; thereby creating a culture of effective learning and development throughout the school and its wider community.

Visits to the school are warmly welcomed and can be arranged by contacting Holly Davis, School Administrator on 01495 310596 or email: holly.davis@blaenau-gwent.gov.uk

Closing Date: Tuesday 18th March 2025, 12:00 Midday

Shortlisting: Tuesday 8th April 2025

Lesson Observation: To be confirmed

Interview: Wednesday 30th April 2025

Applications must be submitted on the Catholic Education Service Senior Leadership Application Form, and submitted for attention of the Chair of Governors to:
recruit.bgcbc@blaenau-gwent.gov.uk

An Application Form, Notes to Applicants, Recruitment Monitoring and Rehabilitation of Offenders form can be downloaded at www.catholiceducation.org.uk and should accompany the application form.

The successful applicant will be expected to sign the Catholic Education Service contract of employment. References will be requested for all shortlisted candidates prior to interview.

St Mary`s Roman Catholic Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. **Thorough pre-employment screening is undertaken during the recruitment process. The post holder will be required to complete an application for an Enhanced Disclosure of Criminal Records.**

This post requires a registration with the Education Workforce Council (EWC) under the category of School Teacher and registration will need to be in place prior to commencement in the role.

Information on how to register with the Education Workforce Council (EWC) can be found on the following website <http://www.ewc.wales/> or by telephoning 02920 460099.